

**PERSON SPECIFICATION**

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| Criteria | Essential or Desirable | Tested By |
| A PhD in Linguistics, English Language or a related area. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism. | Essential | Application Form/Supporting statement |
| Ability to conduct and disseminate research in corpus-based discourse analysis, as evidenced by a track record of conference presentations and publications commensurate with the candidate’s level of professional development. Please list your publications and presentations over the last 5 years.  | Essential | Application Form/ Supporting statement / Interview |
| Ability to work independently, keep to deadlines and multi-task. | Essential | Supporting statement /Interview |
| Ability to work co-operatively and flexibly with colleagues as part of a team. | Essential | Supporting statement/ Interview |
| Strong communication, interpersonal and networking skills, including the ability to relate to a wide range of audiences. | Essential | Interview |
| Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the aims and objectives of the Centre to which this post is attached. **(max 500 words)** | Essential | Application Form/ Supporting statement |
| Research experience in the area of health(care) communication. Please state your experience. | Desirable | Application form/Supporting statement/Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.